



### SIC Organizational Chart and Statement of Accountabilities

The Company operates within a defined governance framework, as explained in the chart below, through delegation of authorities and clear lines of responsibility while enabling the Board to retain effective control. As such, the Board is ultimately accountable and responsible for the effective control and performance of the affairs of the Group.

The Board has set up committees to provide specialist guidance to its Directors and each operate within approved terms of reference. A reporting mechanism is in place to ensure that recommendations from the committees escalate to the Board. On a quarterly basis, the Chairperson of Sub-Committees report to the Board on the proceedings of the respective sub-committees. The Managing Director is responsible for the affairs of the Group and interacts with the Head of Clusters.

